T3.3 Call for Expression of Interest

Scale2Connect

Funded by
the European Union

Partners' Logos



Applications open on 9 November 2026
Deadline 20 November 2026, 11.59 PM CET.
Apply at
https://forms.monday.com/forms/7e4e60274128ad1c65befeaee8018d66?r=euc1

Scale2Connect, a project funded by the European Union under Horizon Europe, offers 20 students and young researchers three months of support, from December 2026 to February 2027, to find a job or internship in technology. Each participant is matched with a personal mentor whose work is close to the roles they are interested in, at a technology company, a startup, a university or a research centre. Participants also join six online sessions with people who hire in the sector and get access to the DeepTechSeeds job platform, and the whole programme is free of charge.

Benefits for participants

You and your mentor work on two or three real jobs or internship ads that you choose yourself, so the advice you get is about positions you plan to apply for. If you would like to work in a startup or start your own company, your plan can focus on that instead.

During the programme you can

- get feedback on your CV and LinkedIn profile from someone in your field, based on a specific job ad,
- practise an interview for one of your chosen positions and hear how you could improve your answers,
- ask recruiters, founders and young professionals how technology companies and startups choose junior candidates,
- find out where technology jobs and internships are posted in Spain, Portugal, Greece and Norway and which international companies hire remotely, and use the DeepTechSeeds job platform,
- receive a certificate of participation from the Scale2Connect consortium if you meet the attendance criteria.

The programme runs fully online and takes up to about 10 hours over three months, which covers the six one-hour sessions, up to 3 hours with your mentor and a short meeting to prepare your personal plan. All sessions are recorded, so you can catch up if you miss one.

Eligibility

You can apply if you are at least 18 years old and you are a bachelor's, master's or PhD student, a young researcher, or you graduated in the last 12 months. Priority

goes to applicants from technology fields such as artificial intelligence, data, telecommunications and other deep tech areas. Students from other disciplines who want to work in technology companies are also welcome to apply. You also need to be able to attend at least four of the six sessions, live or through the recording, and meet your mentor before 18 December 2026. Five places are reserved for students of each partner university and five for applicants from other countries.

Places	Number
Students of Universidade Católica Portuguesa (Portugal)	5
Students of Universidad de Málaga (Spain)	5
Students of Universidad Abierta para Adultos (Dominican Republic)	5
Applicants from other countries, with priority for Greece and Norway	5

Programme

Your personal mentor will meet you online for up to 3 hours between 3 December 2026 and 12 February 2027. You book the meetings yourself, at times that suit you both, through your mentor's booking link. Before your first meeting, a member of the project team will prepare a one-page personal plan with you, in which you choose two or three real job or internship ads that interest you. Your mentor then helps you prepare for these specific positions, for example by adapting your CV to one of the ads and running a practice interview for one of the roles. Your mentor will not recommend you to employers or find a job for you.

The six online group sessions take place on Thursdays at 17:00 Athens time (16:00 Madrid and Oslo, 15:00 Lisbon, 11:00 Santo Domingo) and last 60 minutes each.

Date	Session
3 December 2026	Kick-off and CVs for tech roles, with a recruiter reviewing volunteers' CVs live and showing how to use AI tools responsibly when preparing applications
10 December 2026	Showing your work without experience, using GitHub, a portfolio and study projects, and presenting them on LinkedIn
17 December 2026	Where the tech jobs are, covering hiring in Spain, Portugal, Greece and Norway, remote roles with international companies, and the DeepTechSeeds platform
14 January 2027	Technical interviews and take-home tasks, with a live mock interview and feedback
4 February 2027	How tech companies and startups hire juniors, a panel with recruiters and a founder
11 February 2027	Careers in startups, with young startup employees and a founder, and closing of the programme

Participants who attend at least 4 of the 6 sessions and meet their mentor at least once receive a certificate of participation from the Scale2Connect consortium. A session watched as a recording counts when you fill in the short form sent with it.

Language

The group sessions are held in English, and we match you with a mentor who shares one of the languages you can hold meetings in, with English as the default. We will have a small number of Spanish-speaking mentors, so we cannot guarantee a mentor in a language other than English.

Participant commitments

We ask you to attend at least 4 of the 6 sessions, live or through the recording, and to book your first meeting with your mentor by 18 December 2026. You will also fill in a short survey at the start and at the end of the programme, a two-minute form after each meeting with your mentor, and a short follow-up survey in summer 2027 about any job or internship you have found. Participation is voluntary and unpaid, and you can leave the programme at any time without giving a reason.

Application and selection

Fill in the online application form at https://forms.monday.com/forms/7e4e60274128ad1c65befeaee8018d66?r=euc1 by 20 November 2026. The form takes 10 minutes to complete and asks about your studies, the kind of job or internship you are looking for, the languages you can use with a mentor and what you want to get out of the programme.

The three universities select the participants from their own institutions, and Envolve selects the participants for the five places from other countries. All applicants will hear the result by 1 December 2026. If you are not selected, you are still welcome to join the six online sessions, which are open to everyone who registers.

Selection is based on the fit between your field and the programme, the clarity of your goals and your availability. Places that are not filled at one university may be offered to applicants from the other partner universities.

Data protection

Your application is used only to select participants and run the programme, under the Scale2Connect Data Privacy Policy. If you are selected, your mentor receives your name, field of study, the positions you are looking for and your meeting languages, together with your personal plan. Your mentor may be based outside the European Union, and we ask for your explicit consent to this in the form. The group sessions are recorded, and participants' names and webcams may be visible in the recordings, which are shared only with registered participants. Your data are stored in Envolve's restricted SharePoint repository and kept for up to five years after the end of the project, and you can ask for them to be removed at any time by writing to michail.mandamadiotis@envolveglobal.org.

Contact

Michael Mandamadiotis, Envolve Entrepreneurship,
michail.mandamadiotis@envolveglobal.org

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